Call for applications: “Back-to-Research Grant” programme for female researchers

On behalf of the Office of the Rectorate, the Gender Equality and Diversity Unit is announcing seven grants for female post-doctoral researchers for the year 2016 at the faculties and centres listed below.

Following the pilot run at six natural science faculties in 2013, the grant has been extended to all faculties that do not meet the women’s quota of 50% stipulated in the Federal Gender Equality Act (B-GiBG) at the post-doc level.

Target group:
- Female post-doctoral researchers in the fields listed below who reduced or interrupted their academic career in the past 5 years in order to provide care and/or support for family members.
- Upon meeting the first requirement, the following are eligible:
  - Female researchers without a long-term contract, i.e. female project assistants or postdocs whose contract with the University of Vienna expires in November 2016 at the latest.
  - Female researchers whose employment contract with the University of Vienna ended no longer than 2 years ago (expired no later than 1 October 2013).

Faculties
- Faculty of Catholic Theology
- Faculty of Business, Economics and Statistics
- Faculty of Computer Science
- Faculty of Historic and Cultural Sciences
- Faculty of Social Sciences
- Faculty of Mathematics
- Faculty of Physics
- Faculty of Chemistry
- Faculty of Earth Sciences, Geography and Astronomy
- Faculty of Life Sciences
- Centre for Sport Science and University Sports
- Centre for Molecular Biology

Objective:
The grant provides support for researchers writing applications for research projects that promote their career development, and/or writing/completing publications.

Application and selection process:
- Academic curriculum vitae (max. 3 pages + publication list)
- Cover letter
- Work plan (with regard to grant objective)

Applications are to be submitted electronically by 31 October 2015, in German or English (preferably as pdf), to female@univie.ac.at.
Applicants will be chosen by selection committees specific to the respective faculty.
**Duration and pay:**

- The grant can be accepted from January 2016 until December 2016 at the latest. The starting point will be arranged individually.
- The grant runs for a minimum of 6 and a maximum of 12 months (not limited to the 2016 calendar year).
- The amount of the grant is EUR 20,000, excluding employer’s contributions to social insurance, as part of a freelance contract with flexible working hours.\(^1\)
- In addition, funding for a 2-hour lectureship will be made available during or at the end of the grant period.\(^2\)

For additional information, contact Kerstin Tiefenbacher, Gender Equality and Diversity Unit (E: kerstin.tiefenbacher@univie.ac.at, T: 01-4277-18433).

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\(^1\) The freelance contract does not establish an employment relationship with the University of Vienna. Payment arrangements can be adjusted to be compatible with childcare allowance regulations where applicable. For more detailed information on freelance contracts see: [http://personalwesen.univie.ac.at/themen-a-z/freie-dienstvertraege-werkvertraege/freie-dienstnehmerinnen](http://personalwesen.univie.ac.at/themen-a-z/freie-dienstvertraege-werkvertraege/freie-dienstnehmerinnen)

\(^2\) Since teaching is rarely provided for as part of third-party projects, project assistants may be faced with the problem of being unable to acquire the necessary teaching experience for their habilitation or an academic appointment. Thus, the grant is accompanied by funding for a 2-hour lectureship.